

ERE Land Management Supervisory and Advisory Services as and when required basis for the period of five (5) years.

Tick the province you are tendering for and have a foot print in (base office)	Tendering for	Have base office	Specify the base location
Mpumalanga			
Limpopo			
KwaZulu Natal & Free State			
Eastern Cape			
Gauteng & North West			
Northern Cape			
Western Cape			

Eskom reserves the rights to split the contract based on operational need and competitiveness

Normal working hours: 08:00 - 16:30

Item No.	Description	Unit	Quantity	Basic rate	Indirect cost	Final rate	Amount
	To be read in conjunction with the scope of work						
	Costs to be all-inclusive						
1	Mpumalanga						
1.1	Supervisor – Firebreaks	Hr	1,00			- R	-
1.2	Supervisor – Land Facilities Maintenance	Hr	1,00			- R	-
1.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1,00			- R	-
2	Limpopo						
2.1	Supervisor – Firebreaks	Hr	1,00			- R	-
2.2	Supervisor – Land Facilities Maintenance	Hr	1,00			- R	-
2.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1,00			- R	-
3	KwaZulu Natal & Free State						
3.1	Supervisor – Firebreaks	Hr	1,00			- R	-
3.2	Supervisor – Land Facilities Maintenance	Hr	1,00			- R	-
3.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1,00			- R	-
4	Eastern Cape						
4.1	Supervisor – Firebreaks	Hr	1,00			- R	-
4.2	Supervisor – Land Facilities Maintenance	Hr	1,00			- R	-
4.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1,00			- R	-
5	Gauteng & North West						
5.1	Supervisor – Firebreaks	Hr	1,00			- R	-
5.2	Supervisor – Land Facilities Maintenance	Hr	1,00			- R	-
5.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1,00			- R	-
6	Northern Cape						
6.1	Supervisor – Firebreaks	Hr	1,00			- R	-
6.2	Supervisor – Land Facilities Maintenance	Hr	1,00			- R	-
6.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1,00			- R	-
7	Western Cape						
7.1	Supervisor – Firebreaks	Hr	1,00			- R	-
7.2	Supervisor – Land Facilities Maintenance	Hr	1,00			- R	-
7.3	Supervisor – Invasive Species Clearing/Maintenance	Hr	1,00			- R	-
8	Communication Costs			Daily rate	Weekly rate	Monthly rate	
8.1	Communication	sum	1,00				R -

Item No.	Description	Unit	Quantity	Rate	Amount
9	Health and Safety				
9.1	PPE**	each	1,00	R	-
9.2	Medicals**	each	1,00	R	-
9.3	Health and Safety File	each	1,00	R	-
9.4	Safety Training***	each	1,00	R	-
10	Miscellaneous costs				
10.1	Transport	Km	1,00	R	-
10.2	Accommodation – Hotel / Lodge / Guesthouse (3-star equivalent) including breakfast and dinner, when overnight stays are required.	Night	1,00	R	-
11	Asbestos Removal				
11.1	Asbestos Removal Procedure Advisory (per scope requirement)	Hr	1,00	R	-
11.2	Advisory Services – Legal & Regulatory Compliance (permits, environmental laws)	Hr	1,00	R	-
	TOTAL			R	-

Note:

Basic rate is the employee's wage only

Indirect costs are the extras, such as employee benefits, allowances, overheads, and profit

Final rate is the all-in cost (total basic salary), meaning the basic wage plus the benefits, allowances, overheads, and profit.

Overtime factors:

Weekday/Saturday (outside normal hours) - 0,5

Sunday/Public holiday (all hours) - 1,0

Overtime Calculation Method:

Employer will fully compensate the Contractor for their profit and overheads for all hours worked.

Example (Weekday – Monday to Saturday)

Assume an employee worked a total of 12 hours in one day:

Normal Time: 12 hours × R100.00 × 1.00 = R1,200.00 (includes profit and overheads)

Overtime: 4 hours × R45.00 × 0.50 = R90.00

Total Reimbursement: R1,290.00

Note: Profit and overheads are applied to all hours worked. Overtime factors are applied to the basic rate.

Key:

****** Items to be paid once annually per resource

******* Contractor to identify the training required